



Republic of the Philippines
CAREER EXECUTIVE SERVICE BOARD
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**Circular No. 4
Series of 2007**

TO : All Heads of Departments and Agencies of the National Government, Including Government-Owned or Controlled Corporations with Original Charters, and all Officials in the Career Executive Service

SUBJECT : GUIDELINES / RULES AND REGULATIONS OF THE CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM (CESPES)

The Career Executive Service Board (CESB), through Resolution No. 661 dated January 23, 2007 had adopted the "Guidelines / Rules and Regulations of the Career Executive Service Performance Evaluation System (CESPES)" for all officials in the Career Executive Service (CES).

The adoption of the new guidelines is anchored on the need to make the existing rules, guidelines and procedures of the CESPES more responsive, meaningful, systematic, accountable and practicable.

The new set of guidelines/rules and regulations for the CESPES shall greatly facilitate appreciation for the new instrument as well as allow a smooth and regular conduct of the CESPES.

A copy of the above-said guidelines is hereby attached for the information and guidance of all concerned.

signed
KARINA CONSTANTINO-DAVID
Chairperson

Attested by:

signed
ARTURO M. LACHICA
OIC - Executive Director

May 2, 2007
Date